

## First National Conference of Investigating Agencies, New Delhi

BPR&D organized the First National Conference Investigating Agencies on August 12-13, 2016 at Vigyan Bhawan, New Delhi. Shri Rajnath Singh, Hon'ble Union Home Minister Inaugurated the Conference. Shri U U Lalit, Hon'ble Justice of Supreme Court delivered the Valedictory address. More than 50 senior officers from Central and State investigating agencies participated in the conference.



**Promoting Good Practices and Standards** 

# IMPLEMENTATIONOFDsGP/IsGPCONFERENCE -2015RECOMMENDATIONSRELATED TO "SMART" POLICING

A meeting of the Nodal officers from various States/ UTs,to discuss the recommendations of DsGP/IsGP Conference- 2015, regarding "SMART" Policing ,was organised on May 24, 2016 at the Conference Hall of BPR&D in New Delhi. The meeting was chaired by Dr M. C. Borwankar DG BPR&D. The Nodal officers discussed the actionable points such as:

- Preparation of a proper Roadmap for implementation of the concept of "SMART" Police
- Fixing Parameters for grading the Police Stations
- Preparing Uniform Public Delivery Systems Services & Integrated Traffic Management Systems as part of 'Smart City' project (100 cities) related to "SMART" Policing

The Bureau intimated the delegates about circulation of the draft roadmap for implementation of concept of "SMART" Policing prepared by BPR&D, to all States/UTs for taking action and furnish feedback for making it more effective. Parameters for assessing the performance of Police Stations including guidelines have also been sent to MHA for issuing necessary direction to all concerned.

# Preparation of Qualitative Requirements (Standards and Trial Directives)

Qualitative Requirements (Standards and Trial Directives) in respect to the items mentioned below have been prepared by this Bureau in association with all CAPFs and Technical Institutes like TBRL, CFSL, GFSL, DRDO, DMSRDE, IIT etc.

- Bullet Resistant Helmet
- Bullet Resistant Jacket (III+)
- Bullet Resistant Vest
- Bullet Resistant Morcha

Further detail on above QR may be obtained from Modernization Division of BPR&D.

# SMART POLICEMEN - DEVELOPING, DESIGNING AND TRIAL OF HIGH PERFORMANCE UNIFORM ARTICLES AND ACCESSORIES

The final meeting of research project "SMART POLICEMEN -*Developing, Designing and Trial of HighPerformanceUniformArticlesandAccessories*" was organised onJune 30, 2016 at BSF HQ New Delhi. The meeting was attended by senior officers of CAPFs and Delhi Police. The Project Director of NDBI, Ahmedabad gave detailed presentation



and displayed complete the set of prototype uniform. including raincoat and winter jacket. After having threadbare deliberation, some modifications have been advised for final selection. The report with recommendations has also been sought from NDBI.

Discussion during meeting of the Nodal officers of the States/UTs on preparation of road map for implementation of 'SMART ' policing concept on May 24,2016 at BPR&D New Delhi

# DISPOSAL OF BR MATERIALS OF BR JACKETS/VESTS

A meeting of representatives of CAPFs, to discuss the disposal of BR Materials, was organised on July 15, 2016 under the Chairmanship of IG (Mod.), BPR&D in New Delhi. Based on discussion, Bureau has requested Academia, Technical Institutes, organizations like TBRL, CFSL, GFSL etc., composite BR Material suppliers, manufactures & vendors of BR jackets to offer their comments/suggestions latest by August 16,2016.

#### **5<sup>th</sup> All India Police Housing Conference**

BPR&D proposes to organise the 5<sup>th</sup> All India Police Housing Conference in November 2016 at Bhopal. The conference is expected to be attended by CMDs/MDs of all State Police Housing & Welfare Corporations

### Uniform Application for Various Services in Terms of Service Delivery to The People in A Time-Bound Manner with Provision of Penalty for Defaulters

With respect to actionable point on "SMART" policing of DsGP/IsGP Conference-2015, uniform application for various services in terms of service delivery to the people in a time bound manner with provision of penalty to defaulters, Bureau has obtained the details pertaining to Citizens Centric Services related to policing from respective States/UTs, compiled and identified 45 different services for citizens to be delivered in time bound manner in order to enhance efficiency and effectiveness of policing. These shortlisted services are being circulated shortly to all concerned for offering their feedback and comments.

#### 5<sup>th</sup> National Conference of Heads of Prisons

5<sup>th</sup> National Conference of Heads of Prisons of all States/UTs is proposed to be held in New Delhi in September, 2016.

#### **RESEARCH COMPLETED**

Research Division is implementing Government of India Fellowship Scheme for Doctoral Work in Criminology, Police Science and Correctional Administration to scholars of the Indian universities every year. Four Research studies, Local Self Governance and Policing - A Study on Police Reforms in India, Structure for dealing with National Security in India- A Study, Psychological Efficacy of Training Programmes in Rajasthan Police and Women offenders in Andhra Pradesh: A Sociological Study, were completed under Non-Plan and Gol Fellowship scheme during April -June 2016.

#### **Presentation on Community Policing**

A presentation on The Evolution, Decline and Transformation of Community Policing in United States: Integrating Community Policing and Compstat /Crime Control by Michael M. Berlin, J D., Ph.D., Associate Professor of Criminal Justice, Coppin State University was organized for the senior police officers of National Capital Region (NCR) by BPR&D on June 16, 2016 at conference hall of BPR&D in New Delhi.

#### 45<sup>th</sup> All India Police Science Congress

BPR&D proposes to organise 45<sup>th</sup> All India Police Science Congress (AIPSC) in November, 2016.

### Project Circulated under National Police Mission

The following projects developed by various Micro Missions under National Police Mission were circulated to States/UTs for implementation:-

- Transparent Recruitment Process (MM:01)
- Restructuring of Civil Police (MM:01)
- Counter Terrorism Capacity Building at PS level in Naxal Affected Areas (MM:06)
- Community Outreach programme (MM:02)
- Community Policing Resource Centre (MM:02)
- Naxalite CPP for naxalite affected areas (MM:02)
- REFORMATION & REHABILITATION Of professional criminals – EGMM (MM:02)
- Automated Traffic Monitoring System (MM:03)
- Golden Hour Trauma Care (MM:03)
- Social Media Lab (MM:03)

For further details kindly visit BPR&D website www.bprd.nic.in

#### **MEETINGS OF MICRO MISSION**

The meeting of Micro Mission: May 06, 2016 (*Proactive Policing and Visualizing Future Challenges*) was held on April 8, 2016 under the Chairmanship of ADG, BPR&D. The following projects of MM: 06 were discussed:-

- De-radicalization of terrorists including Psy Ops
- Capacity Building at PS Level for State Police in Cyber Crime Investigation
- Use of Social Media Policy for Police
- Integrated Border Management

The meeting of Micro Mission: 07 (*Gender Crime and Gender related Issues*) was held on May 06, 2016 under the Chairmanship of ADG, BPR&D. The following projects of MM: 07 were discussed:

- Prosecution
- Prevention Strategies of Crime Against Women
- Investigation Techniques
- Training and HRD
- Victimology

The meeting of Micro Mission: 04 (*Infrastructure*) was held on June 3, 2016 under the leadership of DG, BPR&D. The following projects of MM:04 were discussed:-



- Heliborn support in Law Enforcement
- Malkhana Management
  System

ThemeetingofMicroMission:03(CommunicationandTechnology) is scheduledto be held on August 31,2016 at Gujarat ForensicScienceUniversity,Gujarat.



# Home Minister Medal for Excellence in Police Training

Notification for declaring the names of 153 Police Trainers for the award of Union Home Minister's Medal for Excellence in Police Training for the year 2014-15 was issued on July 21, 2016.

#### **FOREIGN COURSES**

A course on *"Forensic Techniques and Investigation"* was held in Paris (France) form

June 6-10, 2016 under DSI Plan Scheme, by DCI France. 10 SI/ Inspector/DSP Rank Police Officer from India attended the training under the leadership of Mr. Parvez Hayat, ADG, BPR&D.

#### **Courses in India**

A VIC on *"Role of Technology in Crime & Crime Prevention"* was conducted from May 2-6, 2016 at IIT, Mumbai.

ATA course on *"Managing* An Antiterrorism Training Programme" was conducted at SVP NPA Hyderabad in May 2016.

ATA training Programme on "Best CT Practices in community policing" was conducted from August 22-26, 2016 at CDTS Ghaziabad.

ATA training Programme on *"Management of Terrorist investigation"* is scheduled to be held from September 26-30, 2016 at CDTS Ghaziabad.

#### **Upcoming Foreign Courses**

A course for 9 SI/Inspector/DSP rank Police Officers from different States/UTs on *"Using internet as an Intelligence Tools"* under DSI Training Intervention Plan Scheme, Conducted from August 22-26, 2016 at CPC Ottawa in Canada.

A course for 10 SI/Inspector/DSP rank Police Officers from different States/UTs on *"Anti Human Trafficking"* under DSI Training Intervention Plan Scheme held from October 3-7, 2016 in Paris (France)



Mr. Parvez Hayat, ADG, BPR&D presenting the memento to faculty during the course on Forensics Techniques and Investigation conducted from June 06 - 10, 2016 in Paris for junior level police officers.



Participants during the training session in ATA course on Managing An Anti Terrorism Training Programme conducted in May-2016 at SVPNPA Hyderabad.

# MEETING OF THE HEADS OF POLICE TRAINING DIRECOTRATES AND POLICE TRAINING ACADEMIES

A meeting of the Heads of Police Training Directorates and Police Training Academies was organised on May 24, 2016 at the Conference Hall of BPR&D in New Delhi. The meeting was chaired by Dr M. C. Borwankar, DG, BPR&D .In this meeting 68 Senior Police officers from Central Police Organizations, Central Armed Police Forces and States/UTs participated and deliberated on the issues related to training of police officers.



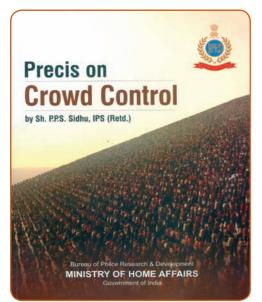
Meeting of Heads of Police Training Directorates and Police Training Academies, presided over by Dr. M.C Borwankar, DG, BPR&D on May 24, 2016 at BPR&D New Delhi

#### PRECIS ON CROWD CONTROL

A precis on Crowd Control written by Shri P P S Sidhu ,IPS (Retd) was published by BPR&D in the month of June 2016

#### TOT COURSE AT CAPT BHOPAL

1<sup>st</sup> Training of Trainer (TOT) Refresher course on Innovative Learning Environment was conducted at Central Academy of Police Training (CAPT) Bhopal from June 27 –July 1, 2016. In this course 25 police officers from all over country were trained.





Participants and faculties of 1st Training of Trainer Refresher course conducted at Central Academy of Police Training, Bhopal from June 27 –July 1, 2016.

# 35th National Training Symposium

BPR&D proposes to organise the National Training Symposium in October, 2016.

# DEVELOPMENT OF NEW CAMPUSES OF CDTS LOCATED AT GHAZIABAD, JAIPUR AND CHANDIGARH WITH STATE OF ART TRAINING INFRASTRUCTURE

and other Crimes, is being developed at Dhami Kalan Jaipur in 8.09 hectares land. This Campus is expected to be ready by the year 2018. Once this campus is ready, CDTS Jaipur will be able to train 100 participants at a time.

To meet the growing requirement of training on Investigation, the new campus for CDTS Ghaziabad with State of Art Training Infrastructure, to impart training on Investigation of Cyber Crimes and other Crimes, is being developed at Sector-19, Kamla Nehru Nagar, Ghaziabad in 8.36 acres land. At present CDTS, Ghaziabad is housed in CGO-II, Complex, Ghaziabad. It has limited capacity to train 30 participants at a time. The construction of Campus is in advance stage and expected to be ready by September, 2016. Once this campus is ready, CDTS Ghaziabad will be able to train 100 officers at a time.



Administrative & Training Block of the New Campus of CDTS Ghaziabad.

CDTS, Jaipur is housed in CGO Adminis Complex, Jaipur. It has limited capacity to train 30 participants at a time. The new campus for CDTS Jaipur with State of Art Training Infrastructure to impart training on Investigation of Cyber Crimes



CDTS, Chandigarh is housed in CFI Complex, Sector 36 A, Chandigarh along with Central Forensic Science Laboratory. It has limited

> capacity to train 30 participants at a time. The new campus for CDTS Chandigarh with State of Art Training Infrastructure to impart training on Investigation of Cyber Crimes and other Crimes, is being developed at Sector – 88 Mohali (Punjab) in 5 acre land. This Campus is expected to be ready by the year 2019. Once this campus is ready, CDTS Chandigarh will be able to train 100 participants at a time

Sports Complex of the New Campus of CDTS Ghaziabad.

#### **COURSES AT CDTSs**

CDTS Hyderabad organized 10 courses during April –June, 2016 and trained 198 middle level police officers on different aspects of investigations including Cyber Crime.

CDTS Kolkata organized 7 courses during April –June, 2016 and trained 122 middle level police officers on different aspects of investigations including Cyber Crime.

CDTS Jaipur organized 12 courses during April –June, 2016 and trained 249 middle level police officers on different aspects of investigations including Cyber Crime.

CDTS Chandigarh organized 13 courses during April –June, 2016 and trained 260 middle level police officers on different aspects of investigations including Cyber Crime.

CDTS Ghaziabad organized 11 courses during April –June, 2016 and trained 182 middle level police officers on different aspects of investigations including Cyber Crime.



Participants and faculties of Investigation of Terrorist Crimes and Post Blast Cases course conducted at CDTS Chandigarh from May 30 –June 3, 2016.

# FLAGSHIP ADAVANCE COURSE ON IN-VESTIGATION AND DETECTION OF CRIME CONDUCTED AT CDTS HYDERA-BAD AND CHANDIGARH

CDTS Hyderabad organized Advance course on Investigation and Detection of Crime

from May 16 –July 22, 2016 and trained 13 police officers. The course was conducted on different topics related to Police Investigation. During the course, visits to Forensic Science Lab Telangana, CFSL Hyderabad, Finger Print Bureau, Cyber Crime Cell and Mortuary of Osmania Medical College were also arranged for the officers for field exposure.

An Essay competition was organized for the officers on *"Is communal Harmony a Myth and Its Role in National Integration"*. Shri Dhajanjay Kumar Gupta, Sub Inspector from Delhi Police won the Essay competition.

At the end of each module, the tests were conducted. Shri Chintada Prasad, sub Inspector from Andhra Police, Shri N Srinivas Sub Inspector and Shri J. Ramu, Sub Inspector from Telangana Police secured 1st, 2nd and 3rd rank respectively. Investigation Kits were also presented to five toppers at the end of the course.

CDTS Chandigarh is organising 100<sup>th</sup>Advance course on Investigation and Detection of Crime from June 6 –August 12, 2016 with 20 participants.

(First Prize in Essay Writing)



Shri Dhajanjay Kumar Gupta, SI, Delhi

2<sup>nd</sup> Rank



Shri N. Srinivas, SI Telangana

1<sup>st</sup> Rank



Shri Chintada Prasad, SI, AP 3<sup>rd</sup> Rank



Shri J. Ramu, SI, Telangana

## A TEACHER EXTRAORDINARY by Abhay IPS

Gurcharan Singh is an unusual teacher. He is a faculty in Central Detective Training School, Chandigarh teaching mobile forensics, digital evidence and cyber crime. But he was not recruited as a trainer .In fact he was recruited as a stenographer. It was his love for teaching and computers that attracted him to training within a year of joining CDTS in 1996.He has continuously upgraded himself by acquiring new qualifications and attending many training courses.

What distinguishes Gurcharan from other teachers or trainers is his unusual devotion to trainees, training and application of technology for police investigation. Gurcharan shares his contact details with all his trainees with an invitation to disturb him anytime. His trainees have taken his offer seriously and disturb him often .He is a full time investigation advisor to scores of police investigators in north India and beyond.

Let me recount one old case which made him a legend among his trainees and other investigators. A kidnapping /abduction case was under investigation by one of his trainees in a neighbouring state. A girl studying in class twelve along with her four year old brother were abducted. Accused had switched off his mobile. So it was becoming difficult to trace him. Gurcharan advised concentrating on the IMEI number rather than mobile number. And it paid off. Soon it was revealed that accused was using the same handset with a different SIM card .Gursharan traced the location of accused and investigating officer moved towards the location. Gurcharan sitting in his office became backroom support for the investigator on the move. But accused was moving very fast. Plotting his location on the Google map Gursharan realised that accused was near a railway track. A few minutes of painstaking investigation, some common sense application and Gurcharan had cracked it .Gurcharan told the

investigator to move to Mathura railway station where the train (Uchahar Express) was reaching within half an hour. Girl and her brother were rescued from the train at Mathura railway station, accused arrested and a legend was born.

Now let me recount the most recent case. In May 2016 while teaching a course Gurcharan as usual volunteered his expertise. One of the trainees of the course immediately asked for his assistance in a man missing case of NCR region that the trainee was investigating and was unable to crack. A young engineer, recent pass out from IIT, working in a pvt company had gone missing in February. Investigation revealed that there was some parental pressure on him to marry. Kidnapping was ruled out. His mobile was switched off. His Facebook account was inactive. Field investigation did not yield any clues about his present whereabouts.

Gurcharan took up the challenge. This time it was the gmail account of the missing person that gave the way forward. Using Google cloud and the link to his new android phone Gursharan could trace his new mobile number and location in Bangalore. To cut the story short, he was located when visiting a pvt company to show documents in connection with job application.

Gurcharan's fan following is not restricted to his trainees. He is well known in all states from where trainees come to CDTS Chandigarh. Senior police officers of neighbouring states right up to police chiefs treat him with courtesy, affection and respect.

Gurcharan Singh was conferred with Indian Police Medal for Meritorious Service last year (less than .02 % of police personnel get it every year). His name figures in list of recipients of Home Ministers Medal for excellence in Training. But more than these medals what really keeps him going is a phone call from one of his trainees in a remote location asking Gursharan sir to help with the investigation of an undetected case.

# **UPCOMING TRAINING COURSES**

# **BPR&D** Courses

From-To	VIC	MDP
29.08.2016 02.09.2016		Stepping into Leadership at ISB, Hyderabad
05.09.2016 09.09.2016	Police Leadership & Accountability in a Democratic Society at NLU, New Delhi	Managerial Leadership & Conflict Resolution at IIM Calcutta
12.09.2016 16.09.2016	Public Orders & use of Non-Lethal Weapons at ISA, Mt. Abu, Rajasthan	
19.09.2016 23.09.2016	Corruption & Future Governance at CBI Academy, Ghaziabad	How Leaders Bring Change at IIM Bangalore The Winning Edge : Communication Strategies for Leaders at IIM Ahmadabad

### **CDTSs Courses**

From	Kolkata	Hyderabad	Chandigarh	Ghaziabad	Jaipur
29.08.2016 02.09.2016	Investigation of Cyber Crime ( 02 weeks)	Investigation of Cyber Crime ( 02 weeks)	Investigation of Cyber Crime ( 02 weeks)	Crime against Women	Investigation of Cyber Crime (02 weeks)
05.09.2016 09.09.2016	Investigation of Crime against Women		Interrogation Techniques (DSI)	Investigation of Murder/Homicide Cases (DSI)	Investigation of Traffic Accident Cases & Traffic Management
12.09.2016 16.09.2016			Investigation Abroad ( 03 days')	Self Development & Conflict Management (3 days')	
19.09.2016 23.09.2016	Investigation of Crime against Women Collection and Preservation of Digital Evidence	Interrogation Techniques (DSI)	Collection and Preservation of Digital Evidence Investigation of Organized Crime	Human Rights & Police Functions	Investigation of Atrocities against SC/ ST & Weaker Sections
26.09.2016 30.09.2016	Investigation of Crime against Women Investigation of Bank Fraud Cases/Plastic Card Frauds	Collection and Preservation of Digital Evidence	Investigation of Human Trafficking/ Anti-Human Trafficking course	Mobile Forensic ATA-IN 15 MTI 01 Management of Terrorist Investigation	Investigation of Arson & Riots
03.10.2016 07.10.2016	Investigation of Organized Crime	Investigation of Terrorist Crime and Post Blast Cases	Investigation of Terrorist Financing & FICN	Investigation of NDPS cases	Investigation of Terrorist Financing & FICN
17.10.2016 21.10.2016	Investigation of Crime against Women Mobile Forensic	Crime Scene Investigation Investigation of Cyber Crime (DSI)	Mobile Forensic	Investigation of Cyber Crime (DSI)	Crime Scene Investigation
24.10.2016 28.10.2016	Investigation of Murder/Homicide Cases (DSI)		Investigation of Murder/Homicide Cases (DSI)		Mobile Forensic

# SMS BROADCASTING FOR INCREASING THE RESPONSE FOR NOMINATION TO TRAINING COURSES -MAHARASHTRA POLICE EXPERIMENT

BPR&Dreceived an Email on the experiment by Maharashtra Police to enhance the demand driven Nominations .

Nominations of officers for various training courses found to be poor. Many a times, the officers unwanted in the field or on the verge of retirement are sent for training courses. This discouraged the training institutes to organize quality training.

To encounter the problem phone numbers of 13428 officers (PSI and to DGP) were collected. Initially *WhatsApp* was used to send the messages to intimate about training courses. But *WhatsApp* has blocked this messaging service assuming it to be the commercial advertisement. Then The MOU was made with Executive-Director, C-DAC, Mumbai for using C-DAC Mobile Seva Push SMS facility for sending transactional SMSs, which incidentally is free.

#### **Process:**

- Intimation of various training courses were sent through sms to all the officers' eligible (based on rank) containing information about the title of course, place of training, schedule, last date for applying, email id of office for applying. The officer has the choice to express willingness through SMS/call/ email along with his name, place of posting and also Sevarth number (every officer in Maharashtra is given this Unique no. by finance department for release of salary). In addition to this, the supervisory officer also has opportunity to send nominations.
- Once willingness is received, it is processed in Training Directorate (TD) based on his place of posting, nature of assignment, past training course attended, any issue of law and order etc. Once the nomination is done, it is followed till the officer reaches

the training centre by proactive two way communication from TD.

 Positive feedback, from officers attending the courses at CDTS, is also encouraging the other officers to use this method.

#### **Advantages**

- Instant intimation
- Sufficient weightage to the willingness of the officer to ensure effective learning.
- Drastically reduced the percentage of dropouts.
- Messages can be sent in local language also.

#### Insights

- Contrary to popular perception, it is observed that large number of officers want to get trained. For example, we received willingness from 63 officers for the course on Bank Fraud cases at CDTS Jaipur. For officers who could not be nominated for this course, we conducted the same course at the State Police Academy. This way we could conduct a demand driven course'
- Courses on Bank Fraud, Mobile Forensics, Cyber-Crime cases are very popular.

#### **Welfare Activities**

BPR&D provided official uniform (Blazer) to all staff from Welfare Grant.



DG, BPR&D distributing the blazers to the staff of BPR&D

# PRESIDENT POLICE MEDAL FOR DISTINGUISHED SERVICE

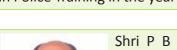


Dr. Nirmal Kumar Azad IPS, IG BPR&D was awarded President Police Medal for Distinguished Service on Independence Day -2016.

# POLICE MEDAL FOR MERITORIOUS SERVICE

Shri Gurcharan Singh, Cyber Faculty, CDTS Chandigarh was awarded Police Medal for Meritorious Service on Independence Day -2015. He was also awarded Union Home Minister Medal for Excellence in Police Training in the year 2016.





Shri P B Chhetry, AD BPR&D was awarded Police Medal for Meritorious Service on Republic Day -2016.

Shri Ranveer Singh, DySP, CDTS Jaipur was awarded Police Medal for Meritorious Service on Independence Day- 2016.





Dr S Karthikeyan, AD BPR&D was awarded Police Medal for Meritorious Service on Independence Day- 2016.

# ACHIEVEMENT OF THE CHILDREN OF STAFF OF BPR&D



Master Ankur s/o Mrs. Manju Kashyap PS BPR&D is awarded with Silver Medal in Delhi Region in National Science Olympiad 2015-16. He also secured 10 CGPA in class 10<sup>th</sup> in 2015-16.

Avinash Chhetry s/o P. B Chhetry, AD BPR&D was judged the best cadet and awarded President Gold

Medal (PGM) on May 31, 2016 in the passing out parade of 130<sup>th</sup> course of NDA Pune. He is the first youth from Assam & second from North East to receive President Gold Medal.





Master Devanshu Sharma s/o Shri Raj Kumar, Inspector/PA, CAPT Bhopal secured 10 CGPA in class 10<sup>th</sup> (CBSE) from KV no 03, Bhopal in the year 2014-15. He was also awarded Rs. 5000/as cash reward by CBSE.

Lt. Sagar s/o Shri Subhash Chander MTS BPR&D completed course no. TES/27 in Indian Army at

Officer's Training Academy Gaya on June 11, 2016. During the training he won Gold Medal in inter platoon Hockey Championship and Inter Battalion Cricket Championship.





Aanchal Singh D/o Mrs. Uma Singh, PA, BPR&D has secured 10 CGPA in class 10th in 2015-16.

#### **NEW APPOINTMENTS**

Dr. Meeran C. Borwankar has joined as Director General, BPR&D on May 23, 2016. She is an IPS officer of 1981 batch of Maharashtra Cadre.



Mr. Parvez Hayat has joined as Additional Director General, BPR&D on March 10, 2016. He is an IPS officer of 1984 batch of Jharkhand Cadre.



Shri Anurag has joined as Inspector General (Research) BPR&D on July 25, 2016. He is an IPS Officer of 1994 batch of Tripura Cadre.



Shri Gopesh Aggarwal has joined as DIG (Modernization), BPR&D on July 8, 2016. He is an IPS officer of 1998 batch of Kerala Cadre.





Shri Pramod Verma assumed charge as DIG (Research) ,BPR&D on May 12, 2016. He is an IPS Officer of 2001 batch of Madhya Pradesh Cadre.

#### **SUPERANNUATION**



Shri Harjeet Singh, PS, superannuated on May 31, 2016.

Shri Diwakar Sharma, Editor Hindi, superannuated on July 31,2016.





Shri Santosh Dangwal ,Constable superannuated on July 31,2016.

# Departmental Promotion Committee Meeting

A meeting of Departmental Promotion Committee was convened to consider promotion of eligible officers of BPR&D and 15 officers were given the benefit of Modified Assured Career Promotion (MACP) Scheme.

# Inviting Willingness for Filling up 105 Vacant Posts of Different Rank on Deputation Basis

BPR&D has invited the willingness of serving government officers for filling up of 105 vacant post of different ranks on deputation basis .The detail of ranks ,eligibility conditions, application Performa may be obtained from BPR&D website www.bprd.nic.in

### **Celebration of International Yoga Day**

2<sup>nd</sup> International Yoga Day was celebrated in all CDTSs and CAPT, Bhopal on June 21, 2016 .The faculties, staff and participants of the different courses performed Yoga under the guidance of trained yoga Instructors.





Display of the complete set of prototype uniform on June 30, 2016 at BSF HQ. New Delhi under Research Project on "SMART POLICEMEN- Developing, Designing and Trail of High Performance Uniform Articles and Accessories.

Published and printed on behalf of the Director General, Bureau of Police Research & Development, Government of India, Ministry of Home Affairs, Block No. 11, 3<sup>rd</sup>/4<sup>th</sup> Floor, CGO Complex, Lodhi Road, New Delhi